



Quail Lakes Baptist Church

Hello!

You are in for a great experience! As you go through the Divine Design workbook, you will discover how God has wired you, what passions are in your heart, and where a GREAT ministry fit might be for you.

Please note that the Individual / Social Style and Spiritual Gifts Assessments are not available on line. Please contact me for copies.

After you have completed the workbook, please make an appointment with me to discuss your results. In addition, you can visit [www.qlbc.org](http://www qlbc.org) and click on the "Where's MY Fit?" link for more information.

Enjoy the workbook!

In His Name,

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Divine Design Overall Principals

1. Equipping and Mobilizing is a value, it is how we do “church” at Quail Lakes Baptist Church

Make a careful exploration of who you are and the work you have been given, and then sink yourself into that.

Gal 6:4 The Message

The goals of the workshop are:

- A. To allow you to discover your own “divine design”
- B. This understanding will enable you to discover your ministry here at Quail Lakes Baptist Church and in your world
- C. Service in the Body of Christ will be spiritual gift based, passion driven Experiencing Leadership/Cousins

Benefits of understanding your divine design and serving within the Body include:

- Amazing joy, accelerated spiritual growth
- Thrill of participating in God’s plan in extending His kingdom
- Faithful, fruitful, and fulfilled, to make God famous

2. God has a specific, good plan and a GREAT purpose for each of us!

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11 NIV

God has NEVER created anything without a purpose. Long before He laid down earth’s foundations, He had us in mind, had settled on us as the focus of His love, to be made whole and holy by His love. Ephesians 1:4 The Message

From one man He made every nation of men, that they should inhabit the whole earth; and He determined the times set for them and the exact place where they should live. Acts 17:26 NIV

- God has placed you in this city, in this church, at this specific time!

He created each of us by Christ Jesus to join Him in the work He does, the GOOD work He has gotten ready for us to do, ***work we had better be doing.*** Ephesians 2:10 The Message

- A prepared purpose awaits you. You have the freedom and power to fulfill these purposes.

3. We are His church, the Body of people who come together.

It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, **to prepare (equip) God’s people for works of service**, so that the body of Christ **may be built up.** Ephesians 4: 11-12 NIV

- We are to become **equipped** to serve others
- We are created for action
- If you don’t make your unique contribution to the Body of Christ, ***it won’t be made!***
- Quail Lakes Baptist Church has something for you, YOU have something for Quail Lakes Baptist Church

Individual or Social Style

What does the scripture below teach us about our personality?

For you created my inmost being; you knit me together in my mother's womb.
 I praise you because I am fearfully and wonderfully made; your works are wonderful.
 I know that full well.
 My frame was not hidden from you when I was made in the secret place.
 When I was woven together in the depths of the earth, your eyes saw my unformed body.
 All the days ordained for me were written in your book before one of them came to be.

Psalm 139: 13-16 NIV

Oh yes, you shaped me first inside, then out; You formed me in my mother's womb.
 I thank you, High God—you're breathtaking! body and soul, I am marvelously made!
 I worship in adoration—what a creation! You know me inside and out, you know every bone in my body,
 You know exactly how I was made, bit by bit, how I was sculpted from nothing into something.
 Like an open book, you watched me grow from conception to birth;
 All the stages of my life were spread out before you,
 The days of my life all prepared,
 Before I'd even lived one day.

Psalm 139:13-16 The Message

- Can't choose it! for ourselves or for our children
- Identify and work with it and with others
- Train up a child: Proverbs 22:6
- Understanding of your social style
- Respect for each one's individuality
- Give grace to others and yourself

Important to Understand

- Helps us communicate effectively
- Helps with conflict resolution
- Gives us an appreciation of diversity
- Enables us to positively influence others
- Helps us to work together in unity as the Body of Christ

LifeWay / Women

God made each and every one of us in a special way for His purpose. He has a plan for you and me
 God's character goes into the creation of every person, we are created in His image
 The way you are wired is NOT an accident. You have purpose for your life.

[For the Spiritual Gifts assessment, contact Debby Larsen.]

Spiritual Gifts

The body is a unit, though it is made up of many parts, and through all of its parts are many, they form one body

1 Corinthians 12: 12 NIV

Each person is given something to do that shows who God is: Everyone gets in on it, everyone benefits. All kinds of things are handed out by the **Spirit**, and to all kinds of people, the variety is wonderful!

1 Corinthians 12: 4, 5 The Message

Definition:

Spiritual gifts are special abilities given by God in order to equip Christians for service. The gifts reveal **WHAT** you will do in the body, (church), your passion reveals **WHERE** you will serve.

Authentic service flows out of your worship of the Lord and it takes into account your unique giftedness.

Bill Hybels: Honest to God

Rick Warren states in his book, The Purpose-Driven Life, that “the way you’re wired is not an accident. God didn’t give you your abilities and gifts for selfish purposes, He gave them to you to serve.”

A need is not a call.

Knowing your spiritual gifts, determines what you will bring to the ministry.

You will be better prepared to say yes or no to ministry opportunities when you know your God-given design.

[For the Spiritual Gifts assessment, contact Debby Larsen.]

Experience Principals

You are loved, in Christ, who knows who you are. He knows your name. You are valuable because He made you in His image.

And we know that in all things God works for the good of those who love Him, who have been called according to His purpose.

Good=benefit

Romans 8:28-29 NIV

That is why we can be so sure that every detail ***in our lives of love for God*** is worked into something good.

Romans 8: 28-29 The Message

- God allows life experiences for the purpose of molding/reshaping us, they may redirect our choices
- Painful experiences may leave scars on us, as a result of action from others to us
- Some experiences are ones we go through alone
- God intentionally allows us to go through difficult experiences to equip us for ministry to others

He comforts us in all our troubles so that we can comfort others. When others are troubled, we will be able to give them the same comfort God has given us.

2 Corinthians 1:4 NIV

“The very experiences that you have resented or regretted most in your life, the ones you’ve wanted to hide and forget, are the experiences that God wants you to use to help others.”

Pastor Rick Warren

Your experiences become the resume of your life...use them for ministry.

Join or lead a support group:

- Divorce Recovery
- Grief Share
- Health Issues
- Financial Situations
- Job loss or change
- Celebrate Recovery

Begin a Ministry. Some of the ministries started as a result of experiences:

- Pure Desire
- Sign Language

You have something to give to Quail Lakes Baptist Church

Explore Your Experiences

Thinking back over your life, what are the life events that have had a huge impact on your life?

Time Line Sheet

Examine these six areas of your life, write down a few **experiences** that shaped you:

Family: What did you learn growing up in your family?

Educational: What were your favorite subjects in school?

Vocational: What jobs or volunteer opportunities have you been most effective in, enjoyed the most?

Spiritual: What have been your most meaningful times with God? Who was influential in your life?

Ministry: How/what serving opportunities have you participated in?

Painful: What problems, hurts and trials have you experienced?

Today you are YOU
That is truer than true
There is no one alive who is
YOURER that you!

YOU ARE LOVED!

Dr. Suess

Experience Principles

God knows hard times come. He knows we fail. Often we contribute to our own suffering. He wants to help us change, repent, learn and grow.

1. **God wants to:**

- Relate to us
- He goes to a lot of effort
- He reaches out to us in order to help us connect. "I will walk among you, I will be your God and you will be my people." 1 Lev 26:12 NIV

What is it like for God to care so much and do all He does, only to have us shrink back from Him in fear, avoid Him, resent Him or simply misunderstand Him

I cannot be easy to be the **real** God, **competing** with all the emotional distortions of Him and often having to let us walk away from Him

Do you call out and ask Him for His help and grace in the situations you are in, in your difficult times?

You might feel alienated and disconnected from God. This disconnection will cause you to be filled with self- condemnation and fear of God's wrath instead of His love.

In the absence of relationship, we experience condemnation. When we do not feel grace, love and care from God or from another person, the void within us does not stay empty, it does not stay neutral:

- We are filled with self-judgment and
- The fear of God's judgment

2. **Loss of Connection**

- Leads to the presence of guilt feelings. When people are isolated or disconnected from letting others into their vulnerabilities because of old injuries, trust issues, or hurts, they often experience themselves as "bad" and engage in a lot of negative self- talk. **View yourself as loved, not good.** Dr. Cyndi Telander 2011

3. **God's Design**

- He wants us to learn of His trustworthiness
- To receive care from other people
- Emotional baggage, past hurts that aren't healed will stay with us in the present John Townsend: Where is God?

4. **Moving Forward**

- God does not care where you have been. He cares where **you are going**. So, what do you need to be saved from, what do you want freedom from so you can move forward?
 - From worry
 - From debt
 - From my anger, from my past, "I can't let it go!"
 - From my bad habits, from myself

Jesus saves you from something. Jesus saves you for something, Jesus saves you by something

Pastor Rick Warren: The Purpose of Christmas

You are redeemed, righteous, and holy
Bart Millard-Mercy Me Women of Faith 2013

I Cor. 1:20 NIV

Desire/Passion

Definition: A God-given capacity to fervently attach ourselves to an object (people, a cause, an idea, an area of ministry) over an extended period of time to meet a need

- Passion directs us to the most fruitful use of our spiritual gifts
- Our passion answers the questions of “where” our ministry of service will be

If we serve according to our passion, we won't grow as easily tired of serving in our ministry

Do not lag in zeal, be ardent in spirit, and serve the Lord

Romans 12:11 NIV

Discovering Your Passion

Before answering these questions, keep in mind the following:

- Passion may be related to your past experiences
 - Passion may change according to the season of life
 - Passion may lead you outside your local church campus or it may lead you to start a new ministry that God has placed on your heart
 - Passion may propel you to “make It happen, put something in place”
1. List 3 dreams you have tucked away in your heart that have yet to come true
 2. What local, global, social, political, and/or church issues stir you emotionally?
 3. If time and resources were not a concern, and you knew that you could not fail, what would you long to do?
 4. What conversation would keep you talking late into the night? What makes you weep or want to pound the table?
 5. What makes your heart sing?

Complete this sentence: At the end of my life, I would like to look back and know that I had done something about:

Growth Phase

What do these scripture teach us about spiritual growth and maturing?

By this time, you ought to be teachers yourselves, yet here I find you needing someone to sit down with you and go over the basics on God again, starting from square one—baby’s milk, when you should have been on solid food long ago! Milk is for beginners, inexperienced in God’s ways solid food is for the mature, who have some practice in telling right from wrong.

So come on, let’s leave the preschool finger painting exercises on Christ and get on with the grad work of art. Grow up in Christ. The basic foundational truths are in place: turning your back on “salvation by self-help” and turning to trust toward God, baptismal instructions, laying on of hands, resurrection of the dead, eternal judgment. God helping us, we will do so.

Hebrews 5:12-14, 6:1-3 The Message

But grow in the grace and knowledge of our Lord and Savior, Jesus Christ. To Him be glory both now and forever! Amen

2 Peter 3:18 NIV

- Each of us is still growing in the Lord
- Various natural life seasons will play into our calling
- No matter where you are in terms of growth, there is a place for you

What do these scriptures teach us about our priorities, and how should we use our time:

Be careful, then how you live, not as unwise but as wise, making the most of every opportunity, because the days are evil. Therefore do not be foolish, but understand what the Lord’s will is.

Ephesians 5:15-17 NIV

Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.

Matthew 6:19-20 NIV

Natural Strengths

God has given each of us abilities to do certain things well

Romans 12: 6a NLT

- Your natural abilities are the talents you were born with
- All our abilities come from God
- Average person has 500-700 different skills and abilities

Whatever you do, do it for the glory of God (to make Him famous)

1 Corinthians 10:31 NLT

Every ability can be used for His glory

There are different abilities to perform service, but the same God gives ability to all for their particular service

1 Corinthians 12:6 TEV

- What am I able to do? What does God want me to do?
- Your abilities were not just given to make a living; God gave them to you for your ministry

Pastor Rick Warren

God has given you some special abilities; be sure to use them to help each other, passing on to others God's many kinds of blessings

1 Peter 4:10 LB

Uncovering Your Natural Strengths

What hobbies or other recreational pursuits have you done in which you felt a sense of accomplishment and a degree of mastery?
Examples: gardening, music, athletics, catering or cooking, computer skills, etc.

What abilities did those hobbies require?

What do you consider to be your top natural talents/abilities?